



unchanged or (2) the department/program and/or the College needs have shifted and would be better served by a revised/different position request.

If (1), then the department/program need only confirm with CAP and CA the original, unchanged ad. The department/program does not need to resubmit the position request. They are granted permission to conduct a search in the following year.

If (2), then members of the department/program are invited to work with CAP, Curriculum Committee, and interested departments, programs, and individuals to reconceptualize the position request with the understanding that CAP will be favorably inclined, in most cases, toward a reconceptualized position request that meets both departmental/programmatic and College-wide needs.